

COMPLIANCE CERTIFICATE

Employer Account Number: 6585166

Certificate Reference: C5528B57CC4F67B9E17314260671

Date Issued: 12th November 2024



This compliance certificate is issued to

BAU SOLUTIONS LIMITED

without any alterations and is valid till **12th February 2025**.

Authorized Signatory

To authenticate this certificate, scan the QR code or visit www.napsa.co.zm/online-services and click on Verify Certificate under Employer Services.

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